



# SharePoint Architect & Administrator Staffing Services

## OUR QUALIFICATIONS

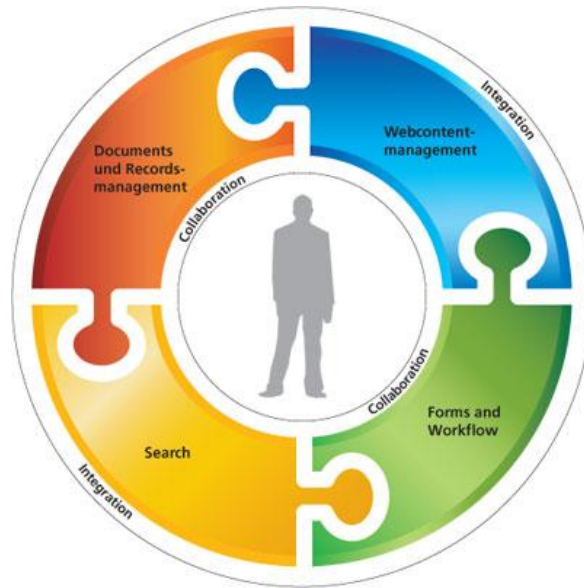
ShareSquared is a Microsoft Gold Certified Partner comprised of Microsoft SharePoint Certified Masters, Microsoft SharePoint MVP's, people formerly on the Microsoft SharePoint Development team and Senior Architects and Developers.

## WHY SHARESQUARED?

- Our strong ties to and relationships in the SharePoint and Microsoft Communities
- Our superior technical knowledge of SharePoint which is required to accurately qualify candidates
- We're the only firm providing this service that performs code reviews of candidates' work
- We present only highly qualified candidates, eliminating time spent interviewing unqualified candidates
- Reduced risk & turnover rates

## OUR EXPERTISE

Our core competency consists of the development of business solutions and enterprise portals implemented on the SharePoint and .NET platforms. No other resource is better positioned to evaluate SharePoint technologists.



## Candidates versus Resumes

Recruiting firms do not have the technical knowledge or ability to interview and evaluate SharePoint Architects and Administrators.

ShareSquared's distinguished **SharePoint-Certified experts** are superior when it comes to qualifying other SharePoint resources.

Using a combination of source code reviews, site design analysis and deeply technical interviews, our experts are able to quantifiably determine a candidate's suitability for the specific technical requirements.

- **Free consultation services** to determine what type of resource is right for your organization
- **Comprehensive Search Services** including our network of SharePoint MVP's, Microsoft Employees and Internal Database of Candidates
- **Detailed Source Code Review** of Candidate's Actual Work
- **In-depth Technical Interviews** Conducted by Certified, Senior SharePoint Architects and Developers
- **Personality Assessments**
- **Background & Reference Checks**
- **Negotiation & Salary Guidance**

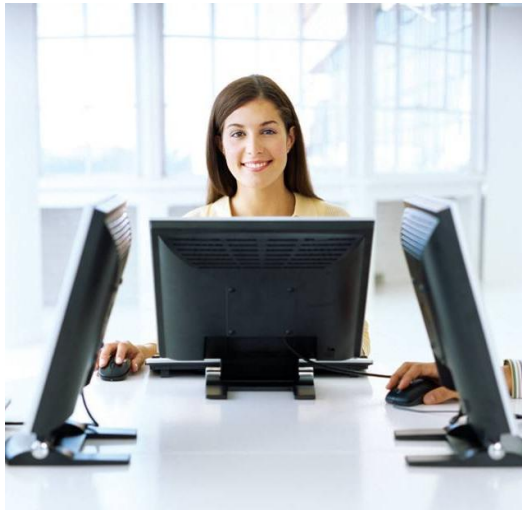
Most recruiting firms only perform the perfunctory tasks of doing a keyword search on a resume database, going through the motions of a superficial, barely-technical, interview and then presenting candidates, qualified or not.

Essentially, they just ship resumes to you, leaving you with the task of determining which candidates are really qualified for the position.

ShareSquared saves you from wasting time on fruitless interviews and ensures that you hire the right resources for your organization's needs.



# SharePoint Competency Review Process



## Code Review Process

- General coding style/ conventions, organization and optimization (Examples: variable naming, usage and scoping, use of constants and comments etc.)
- Understanding of object oriented design concepts and implementation
- Logic, error management, code maintainability and portability (Examples: use of try/catch blocks, internationalization and platform portability)
- Understanding of advanced techniques (Examples: code access security, events & delegates, multi-threading, reflection, use of inheritance & polymorphism)
- Use of ancillary technologies (Examples include AJAX, CAML, XSLT, Silver Light, etc.)
- Review of any public facing Internet Sites authored by candidate including general aesthetics, user-friendliness, browser independence, site organization, hierarchy & navigation, etc.

## Technical Interview

### For SharePoint Administrations:

- Active Directory, Role & Group Configuration, Security Trimming,
- Configuring Enterprise Search - Search Scopes, Federated Search, etc.
- Governance & Taxonomy
- Configuring Shared Service Providers
- SharePoint Farm Configuration & Capacity Planning
- SharePoint Deployment
- System Health Monitoring & Maintenance

### For SharePoint Developers:

- Development using the SharePoint Object Model, Event Receivers, CAML, etc.
- Deployment using SharePoint Features & Solution Packages
- Design Site Hierarchy, Branding/Master Pages, etc.
- General Object Oriented Concepts & Design Patterns
- .Net, C#, ASP.Net, Class libraries, Code Access Security, Deployment
- Ancillary technologies including XML/XSLT, SharePoint, Web Services, Windows Workflow & Communications Foundation

## SERVICE INCLUDES

Free Consultation and Needs Assessment

Nationwide Candidate Search & Listings

Source Code Evaluation

Technical Interviews

Processing & Hiring Assistance

**Contact Us Today!**

**800.445.1279**

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